

CHamoru Roots Collective Volunteer Policies

Volunteer Eligibility

- Volunteers must complete onboarding requirements before participating in official CRC volunteer activities.
- Volunteers should provide accurate contact information and maintain communication with CRC leadership.
- Volunteers may choose their level of involvement based on availability and personal capacity.
- Volunteers are expected to uphold CRC's Code of Conduct at all events and activities.
- Volunteers represent CRC and CHamoru culture while participating in organization activities.

Communication Policy

- WhatsApp serves as CRC's primary communication platform. Volunteers are expected to stay informed on updates, schedules, and announcements.

Attendance & Participation

- Volunteers should communicate availability in advance when possible.
- If unable to attend an event or assignment, volunteers should notify leadership as soon as possible.
- Volunteers may be required or encouraged to complete orientation sessions, training modules, workshops, or other educational activities related to their volunteer roles.

Volunteer Hours

- Volunteer hours must be logged through VMIS by the 15th of each month.
- Volunteers are responsible for ensuring submissions are accurate and completed on time.
- Volunteers must utilize Let'sVolunteer app for accurate check-ins
- Approved CRC Training hours will be awarded based on the actual length of the training or a predetermined amount established by CRC leadership.
- CRC will provide a monthly summary of approved volunteer activities & hours on the 1st of each month (for previous month) , and volunteers are responsible for verifying their participation against their personal records before submitting hours to VMIS.

Media & Photo Use

- CRC may use photos/videos from events for: Social media, Website & Promotional materials
- Volunteers may opt out of public photo use by informing leadership.

Leadership & Organization

- CRC leadership reserves the right to assign volunteer roles based on organizational needs.
- Leadership may address conduct or participation concerns when necessary.